

James L. Sibley, Candidate for Grand Harbor/Harbor Side Board of Directors

My wife, Bobbie and I have lived in Grand Harbor for four years. Though we have lived in several states we chose to retire in Texas to be near our families.

I am currently serving as Vice Chairman of the Infrastructure Committee. In this capacity I lead the project to provide access to Gregson Park from Royal Haven, assisted on the boat launch fence relocation and currently working on the road repair project.

On April 30, 2007, I retired from the Dupont Company after 33 years of work experience and 30 years of company service.

Prior to my retirement, 2005 - 2007 I was the Global HR Transition Leader for Dupont. In this role I was responsible for the Outsourcing of all transactional HR activities.

From 2002 – 2005 Global HR Director for Nylon Intermediates. Nylon was one of the largest Strategic Business units in Dupont. My team and I created processes to maintain a high level of competence in the organization by continuing to offer innovate solutions to staffing and requiring behavioral based decisions instead of seniority and relationship guided decisions.

From 2000 – 2002 Director of DuPont Staffing for the U.S. Region. In this role, I was responsible for developing strategies and processes that would draw top talent to the DuPont Company.

Prior to this position, I was the Plant Manager at the DuPont Films Plant located in Florence, S.C., Human Resource and Community Affairs Manager at the Polyester Films site in Circleville, Ohio. Other assignments during my career with DuPont include two years in Texas in Finance; six years in Aiken, S.C. Human/Labor Relations (Savannah River Plant); five years in Wilmington, Del., Human Relations, and three years in Richmond, Va., (Manufacturing Area Superintendent, Fibers).

As a Business Administration major, with a minor in Computer Science, I graduated from Bishop College in Dallas, Texas, in 1973. I was a member of the Governor's Math and Science Advisory Board for South Carolina and a member of Rotary International in Ohio and South Carolina. In addition, I have served on the Board of Directors of the United Way, the Greater Florence Chamber of Commerce, Vice Chairman of the Chamber's Business and Industry Committee and was Co-Chairman of the Coalition for Educational Excellence. As an active corporate citizen, I have participates in various community roundtable discussions. I also served as president of the Orange, Texas and Lomax, Texas Jaycees.